



# FOREMEN'S UNION

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BULLETIN

APRIL 2023

## MEMBERSHIP MEETING

**Wednesday May 3, 2023, 6:30 PM at the Cruise Terminal S.P. 93.**

**Executive Board:** This month's meeting will be Thursday, April 27, 2023, at 11:30 AM.

**"First Blood"** annual ceremony will be **12 noon, Monday, May 15** at the Harry Bridges bust on Harbor Boulevard and 5<sup>th</sup> St. in San Pedro. The Pensioners will honor all those members who have lost their lives while working for the ILWU including those members who passed away due to Covid-19. **This ceremony lasts approximately 45 minutes and we invite all members to attend.** Please make the time to attend in honor of the Brothers who gave their lives on the job.

**Ship Bosses:** As a reminder of Membership Action, Ship Bosses must always maintain a presence **aboard the vessel**. We continue to receive calls that Ship Bosses are not going **aboard the vessel**, this is a BIG PROBLEM! Ship Bosses are only allowed to relieve one (1) **Hatch Boss** at a time and **are not to relieve Dock Bosses.** **Dock Bosses** take their coffee break on the job. Protect our jurisdiction.

**Dispatch Rule #7:** Hall Foremen may Square-Off any three Days/Nights of each payroll week (there primary shifts) without taking average. Hall Foremen shall be available/work four (4) Days/Nights of their primary shift **or take average**. Flops do not count as a Day/Night of availability. To be eligible for PGP you must be available Monday through Friday unless excused by a doctor's appointment, served a subpoena, verified union business with documentation.

**Complaints:** We have been receiving numerous complaints about mis-stowed hatches, missing cones, and lids that are not seated properly. Please make sure you are on the job so that you can do your job. It is always a good idea to keep 30 days' worth of paperwork so if you are accused of something you can provide documentation in your defense. It is also important to make sure that your name is on the correct payroll for the crane you are working on.

**Checking in:** If your one-year probation has been met you are now able to check in on the dayside. Please let the dispatchers know so that we can make the adjustment to our records. When you switch from nights to days you must check in on average or your hours, whichever is higher, and you must remain in that category for at least 30 days.



**Vertical Tandem Lifts:** It is required that you notify an officer before discharging or loading a vertical tandem lift. All options must be discussed, and management needs to be notified prior to discharging or loading vertical tandem lifts. Failure to comply will result in you being cited to appear before the Executive Board.

**Replacements:** If you need to call a replacement, it is your responsibility to call the dispatch hall and speak to an officer to be replaced. It is also your responsibility to stay on the job and protect your job until a replacement shows or an elevation is in place to cover the job. Failure to comply with any of these procedures will result in you being cited to the Executive Board for abandoning your job.

**Fines and Assessments:** Constitution By-Laws General Rules Article IX Section 1 (g) page 14, All members fifteen (15) days delinquent in any fine or assessment, shall be cited before the Executive Board.

**It is also your duty and obligation to make every effort to pay your fines and assessments in a timely manner.**

**Cover your job:** We cannot protect our jurisdiction if we are not on the job. Membership action allows for one Hatch Boss to be relieved at a time. Anything above this will result in you being cited to the Executive Board to receive your time off penalty for this violation. We need to take responsibility for ourselves and our union brothers and sisters and **tighten it up!!!**

In Solidarity:

Daniel G. Miranda  
President

Duane E. Martinez  
Vice President

Mike Trudeau  
Secretary – Treasurer

